

Thomas Ciampi

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EDUCATION

Texas A&M University, Mays Business School
Master of Business Administration

College Station, Texas
July 2025

Texas Tech University
Bachelor of Science in Conservation Science with Minors in Biology and Photography
GPA: 3.45/4.0

Lubbock, Texas
August 2021

EXPERIENCE

Veritex Community Bank
Manager, Community and Business Banker, AVP

The Woodlands, Texas
November 2023 – May 2025

- Executed comprehensive credit-risk assessments while employing yearly mitigation strategies, safeguarded assets, and ensured all clients were in full compliance with internal policies and governmental regulations
- Composed a strategic pipeline through continuous community outreach, community exposure, and meticulous follow-ups, resulting in 12 new clients with yearly revenues of \$1M–\$25M and market expansion
- Acquired and deepened relationships with 15 corporate and independent business clients, building and managing a \$5M portfolio that drove \$250,000 of business growth and market share

ChemoMetec
Service Support Engineer

Houston, Texas
September 2022 – November 2023

- Created calibration and servicing for 100+ research instruments across the US and Canada, achieving perfect instrument uptime and bolstering client retention
- Optimized logistics for all travel engagements, reducing service turnaround times by two fold and controlling operational costs, resulting in total savings of \$1500 per month
- Launched corporate-wide process enhancements to improve data accuracy, forged a STEM partnership with a significant Research Hospital, and pioneered market-monitoring strategies that uncovered new sales

NOAA, Firebird Project
Field Research Technician

Brazoria, Texas
May 2022 – August 2022

- Collected data feeding into high-resolution habitat maps and fire-impact analyses for Gulf Coast waterbird conservation via vegetation sampling, on-the-wing species identification, and Black Rail auditory surveys
- Created a Geospatial survey database and logistics framework for transportation, equipment maintenance, and scheduling, enabling seamless multi-stakeholder project execution

VOLUNTEER, LEADERSHIP, & INVOLVEMENT

Carpinteros Para Christos
Job Site Manager and Liaison

May 2024 – Present

- Delivered four cost-effective homes per year in Tegucigalpa barrios, consistently meeting a \$5,000 budget and ensuring schedules were met
- Engaged and fostered three community partnerships to secure future projects and to ensure long-term housing sustainability for other families in the community

Rotary Club of The Woodlands
Multiple Committee Chair

July 2024 – Present

- Organizing an outreach trip to Guatemala, fostering relations with students at Baleana English Academy, and collaborating with community members to build stoves for a healthier cooking environment

Languages: Conversational proficiency in Spanish

Activities: Acting with Player's Theatre Company, Angle Reach Mentor, The Woodlands Methodist Church

Interests: Birding, scuba diving, photography, running, and baseball

Lucas Giammona

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EDUCATION

Texas A&M University, Mays Business School
Master of Business Administration

College Station, Texas
August 2027

Texas A&M University
Bachelor of Science in Mechanical Engineering
GPA: 3.81/4.0

College Station, Texas
December 2025

EXPERIENCE

Burns & McDonnell

Distribution Engineering Intern – Transmission & Distribution

Houston, Texas

May 2026 – July 2026

- Owned full project lifecycle for a 250-pole replacement initiative, from KMZ mapping and pre-design to coordinate with 50+ homeowners, design teams, and 20+ third-party vendors that generated future partnerships
- Built and rolled out a Monday.com project board for pole replacement designs, centralizing permit status, design specifications, and designer/reviewer assignments to streamline information for design teams
- Designed underground cable routing from a temporary substation to a CyrusOne data center, performing ampacity and cable pull testing to validate cable selection and compiling a bill of materials coordinating vendor cost and lead times

EMPACT Engineering

Electrical Distribution Analyst

College Station, Texas

June 2025 – May 2026

- Produced 50+ staking sheets as a contractor for Texas electrical cooperatives, classifying hundreds of overhead distribution units, informing project budgeting, bill of materials, and improving infrastructure reliability and resilience
- Developed TxDOT and transmission permits through AutoCAD, accurately detailing geographic, easement, and ground clearance specifications for new overhead distribution power construction, ensuring safety and compliance
- Engineered 3D structural models using Neara software to test structural loads and tolerances for overhead distribution designs, allowing for cross-functional collaboration with electrical co-ops to implement data-driven design solutions

Neptune and Company, Inc

Engineering Intern

Bozeman, Montana

May 2024 – August 2024

- Utilized GoldSim software to justify advanced time steps and plan for decommissioning of West Valley nuclear disposal site, and composed a supporting report featured in a waste management seminar
- Analyzed behavior of different radionuclides in environment surrounding West Valley, modeling dosage and exposure to surrounding communities and wildlife over a span of 6000 years
- Partnered with a 5+ person team to debug and improve an advanced probabilistic simulation model of nuclear waste exposure, ultimately decreasing likelihood and frequency of model errors and crashes

ADS Services

Technician Intern

Midland, Texas

May 2023 – August 2023

LEADERSHIP & INVOLVEMENT

Aggie Club of Engineers

Event Coordinator

College Station, Texas

August 2023 – May 2025

- Managed an approximately \$50,000 organizational budget
- Coordinated with multiple stakeholders, including vendors and venues, to schedule and plan networking and social events for 150+ people

SKILLS, ACTIVITIES & INTERESTS

Technical Skills: SolidWorks (CAD & FEM), AutoCAD, MS Office Suite, Neara, Partner

Certifications & Training: Engineer in Training (EIT) License

Activities: Aggie Club of Engineers

Interests: Business Development, Application of Technology, Quantitative Analysis

AMJAD KASSAR

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EDUCATION

Texas A&M University, Mays Business School
Master of Business Administration

College Station, TX
May 2028

University of Maryland Global Campus
Bachelor of Science in General Studies
GPA: 3.8

Adelphi, MD
December 2025

EXPERIENCE

US Army, 71st Chemical Company

Schofield Barracks, HI

Operations Supervisor (Platoon Sergeant)

January 2025 - March 2026

- Planned and executed four large-scale hazardous response missions annually, including incident response, sampling, and decontamination operations, ensured compliance, optimized speed and team knowledge
- Managed logistics and resupply for more than \$500K in specialized Chemical, Biological, Radiological, and Nuclear (CBRN) equipment and materials, maintaining 100% accountability and preventing mission delays
- Oversaw personnel records, training, and medical readiness for 35 team members while maintaining compliance with Army and federal regulatory standards

US Army, 18th Combat Sustainment Support Battalion

Germany

Training & Administrative Operations Manager

April 2020 - December 2024

- Processed promotions, leave, school requests, and other administrative actions for 900+ soldiers while maintaining 100% compliance
- Developed short-range and long-range battalion training calendars, coordinating annual qualifications for more than 900 personnel while ensuring all training requirements were completed on schedule
- Coordinated transportation and supply distribution supporting more than 30,000 Afghan evacuees during Operation Allies Refuge at Ramstein Air Base
- Managed battalion driver licensing, training, and vehicle safety compliance for 900+ personnel to support operational readiness across subordinate units

LEADERSHIP & INVOLVEMENT

18th Combat Sustainment Support Battalion

Germany

Event Planning Lead / Operations Coordinator

June 2022 – Aug 2023

- Earned the Army Achievement Medal for leading planning and execution of a formal military ball for 600+ attendees, coordinating event logistics, budgeting, vendors, and military protocol
- Coordinated cross-functional support during Operation Allies Refuge, assisting with transportation and supply distribution for 30,000+ Afghan evacuees; awarded the Humanitarian Service Medal for exemplary service

SKILLS, CERTIFICATIONS & LANGUAGES

Languages: Fluent in Modern Standard Arabic and multiple Arabic national dialects

Technical Skills: Basic programming in Java, and C programming

Certifications & Training: Retention NCO Certification; First Aid Certification; HAZMAT Operations; Mass Decontamination Operations; Radiation Safety Officer; CBRN Defense Certification.

Interests: Project management, leadership development, operations improvement, logistics planning, emergency response, and team mentorship.

Colin Scherp

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EDUCATION

Texas A&M University, Mays Business School
Master of Business Administration

College Station, Texas
Aug 2027

Texas A&M University, College of Engineering
Bachelor of Science in Industrial Distribution
GPA: 3.23/4.0

College Station, Texas
May 2026

EXPERIENCE

ALCON

Global Transportation Analyst, Internship

Fort Worth, Texas
May 2024 – August 2024

- Consolidated and optimized global shipping lanes, resulting in annual cost savings of \$250,000+
- Investigated and executed a sustainable and efficient system for corrugated shipping solution, driving annual material cost savings of \$200,000, coupled with 66% in additional labor savings
- Crafted resources to update and visualize shipping data automatically, driving greater efficiency in preparing shipping documents, while also leading to incremental labor savings
- Negotiated rates and resolved logistical challenges with carriers, reducing transportation costs and lead time for customers

ALCON

Global Transportation Analyst, Internship

Fort Worth, Texas
May 2023 – August 2023

- Established analytic transportation/distribution system providing greater visibility and insights into global transportation operations
- Communicated with suppliers on contract development and assorted shipping solutions, improving transportation efficiency and reducing logistical costs

LEADERSHIP & INVOLVEMENT

PROFESSIONAL ASSOCIATION OF INDUSTRIAL DISTRIBUTION

Member/Volunteer

College Station, Texas
August 2023– May 2026

- Qualifier in “Technical, Industrial, and Engineering Student (TIES) Sales Showdown”
- Volunteer for TIES Sales Showdown, a guide for students and meet judge’s expectations, resulting in a seamless and exceptional event

SIGMA DELTA HONOR SOCIETY

Member

College Station, Texas
August 2023 – May 2026

- Collaborated in career workshops to create better career goals and improve networking capabilities

TEXAS A&M PRE-LAW SOCIETY

Member

College Station, Texas
August 2023– May 2026

- Completed preparation activities for Law School Admission Test (LSAT)
- Traveled to Texas state capital to improve understanding of legal system

SKILLS, ACTIVITIES & INTERESTS

Technical Skills: Excel, Python, HTML

Certifications & Training: Certified Six Sigma Green Belt, Manufacturing Machine Workshop, Sales Workshop

Activities: Secondhand Store Volunteer, Ultra-Endurance Racing, Coding Projects

Interests: Hiking, Reading, Tennis, Community Service & Outreach